

**COMMITTEE ON MINISTRY REPORT**  
**November 8, 2016**

**Items for Presbytery Action:**

**Minimum Terms of Call for 2017**

Motion to approve the Minimum Terms for 2017

**CRE Contracts**

Approve the contract between Melinda Stephenson and Sparland, LaPrairie effective 8/24/2016 - 8/24/2017

Salary \$8000  
Manse Value \$4000  
Social Security Allowance \$1000  
Effective Salary \$13000  
Utilities \$4516  
Pension \$4550  
Study Leave ½ (vouchered) \$1750  
Mileage \$1000  
Prof Expenses(vouchered)\$1580  
Med Supplement \$780  
**Total \$27,176.00**

Approve the contract between Carrie Kapral and Elwood Presbyterian effective 7/5/2016-7/5/2017

Salary/Housing/Utility Allowance: \$31,500 annually  
Pension: \$7500 annually (tax sheltered annuity or similar plan)  
Continuing Ed and/or Book allowance: \$1500.00  
Continuing Ed Time: 2 weeks including 2 Sundays  
Vacation: 4 weeks including 4 Sundays  
Discretionary Days; 2 days with prior notice when possible  
SECA allowance: \$1700.00  
Ministry cost to be approved with documentation:  
Travel reimbursement @ official IRS rate per mile.  
Professional Expense Limit-Business meals, publications, cell phone: \$3800.00  
A onetime purchase of an IPAD & Accessories: \$1200  
**Total Compensation: \$47,200.00**

**Approve Terms of Call**

**\*Rev. Stephanie Anthony and Geneva, Fox Valley effective 10/27/2016**

Cash Salary: \$45,000  
Housing Allowance: \$45,000  
Business/Professional Expense: \$3900  
SECA Supplement: \$6885  
Continuing Education: \$1500  
Medical Reimbursement: \$5400  
Moving Costs (up to): \$7500  
**TOTAL TERMS OF CALL: \$115,185**  
Pension & Major Medical: \$32,850  
**TOTAL PACKAGE: \$148,035**

**\*Rev. Catherine Martin and Fulton effective 11/21/2016**

Effective salary:

Cash Salary \$28,500

Housing Allowance \$16,500

**Total Effective Salary: \$45,000.00**

Reimbursable expenses (by voucher):

Automobile expense (\$0.54 per mile) \$1,500.00

Business/professional expenses \$3,900.00

SECA Supplement (up to 50%) \$2,400.00

Continuing Education \$1,500.00

Medical Reimbursement (6% salary) \$2,700.00

Moving Costs (up to) \$3,000.00

**Total Reimbursable Expenses: \$15,000.00**

**\* Full medical, pension, disability, and death benefit coverage under the Board of Pensions**

Paid Vacation: 4 weeks per calendar year including 4 Sundays, with calendar year starting

January 1, 2017, Continuing Education: 2 weeks per calendar year including 2 Sundays with

calendar year starting January 1, 2017

**TOTAL TERMS OF CALL: \$60,000.00**

**\*Rev. Steve Bowie and Third Presbyterian Rockford effective 10/23/2016**

Effective Salary:

Cash Salary: \$42,000

Housing Allowance: \$20,000

Utilities Allowance: \$4200

403B Contribution: \$1440

**TOTAL EFFECTIVE SALARY (including SECA): \$70,040**

Reimbursable Expenses:

Automobile Expense: \$0.54/mile

Business/Professional Expense: \$3900

SECA Supplement: \$2400

Continuing Education: \$1500 (*maximum accrual \$3000*)

Medical Reimbursement: \$4200

One Time Moving Expense (maximum): \$1000

Medical, Pension, Death and Disability: Full coverage under the Board of Pensions

Dental: 25% of family coverage premium

Paid Vacation: 4 weeks including 4 Sundays, Paid Sick Time: 1 day per month (*max. accrual 30 days*), Continuing Education: 2 weeks including 2 Sundays (*max. accrual 4 weeks*)

**Approve Installation Commissions for:**

**Rev. Stephanie Anthony:**

*Teaching Elders:*

Rev. Melinda Hinners-Waldie, Fox Valley Presbyterian Church, Geneva

Rev. Carol McDonald, former Synod Executive, Indianapolis, Indiana

Rev. Ryan Pixton, Fox Valley Presbyterian Church, Geneva

Rev. Julie Raffety, Westminster Presbyterian Church, Rockford

*Ruling Elders:*

Ron Barkby, Elgin, First Presbyterian Church

Debra Bendis, Woodstock, First Presbyterian Church  
Jim Ludema, Fox Valley Presbyterian Church

*Ecumenical Representatives:*

Rev. Al Dempsey, Parish Associate, Fox Valley Presbyterian Church  
Rev. Loy Williams, Parish Associate, Fox Valley Presbyterian Church

**The Installation Service will be held at 10:15am Sunday, November 20**

**Rev. Catherine Martin:**

*Teaching Elders:*

Rev. Mike Selburg, Morrison First & Presbytery Moderator  
Rev. David Spaulding, Dixon First Pres.  
Rev. James Camp, Honorably Retired  
Rev. Jim McCrea, Galena First Pres.

*Ruling Elders:*

Dale Thayer, Fulton Presbyterian  
Priscilla Brickley, Dixon First Presbyterian  
Alan Manchester, Morrison First Presbyterian  
*Ecumenical Representative:* Congregation and Denomination  
Edie Lentz First Reformed Fulton - RCA

**The Installation service will be December 4 at 2pm.**

**Rev. Steve Bowie:**

*Ministers of the Word and Sacrament:*

Rev. Yong Paul Kim, Rockford Korean Presbyterian Church  
Rev. Stacy Cavanaugh, Westminster Galena  
Rev. Peder Carlson, Honorably Retired Rockford  
Rev. Dr. John Rickard, Blackhawk General Presbyter

*Ruling Elders:*

Martha Logeson, Westminster Rockford  
James Stretch, Dakota Community Pres.  
Daniel Chiodini, Third Presbyterian, Rockford

*Ecumenical:*

Rev. Michael Leitz, Northeast Christian Church, Rockford

**The Installation service will be November 20 at 4pm.**

**Approved Sabbatical** for Rev. Christina Berry, Sterling, 5/15/-8/15/2017

**Triennial Visits Completed or Pending:** Kewanee, Dakota, Elmira, Henry, Mendota, Sparland, Belvidere, Middle Creek

**CRE Commissions:**

\*Karen William to New Lenox for the purpose of serving Communion 11/8/16-11/8/2017

\*Dottie Morizzo recommissioned to Schapville Presbyterian 11/8/2016-11/8/19

**Moderators**

\*\*REMINDER: Moderators are paid by the church, for mileage, and per hour, door to door, according to the fee schedule set by Presbytery.

**Submitted: Suzanne Finefield, COM Moderator**