

BLACKHAWK PRESBYTERY PASTORAL CALL FORM

(for Pastor, Co-Pastor, Associate Pastor)

The _____ Presbyterian Church of _____
belonging to Blackhawk Presbytery, being well satisfied with your qualification for ministry and
confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the
spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls
you, _____ (name)

to undertake the office of _____ of this congregation,
beginning _____, promising you in the discharge of your duty all proper support,
encouragement and allegiance in the Lord.

That you may be free to devote full-time (part-time) to the ministry of Word and Sacrament among us,
we promise and obligate ourselves to pay you in regular monthly payments the following effective salary
and following vouchered expenses (fill in those which are agreed to):

Effective Salary:

Cash Salary	\$ _____
Fair rental value of manse	\$ _____
Housing Allowance	\$ _____
Utilities Allowance if paid to Minister	\$ _____
Deferred Compensation	\$ _____
Other allowances	\$ _____

Total Effective Salary: \$ _____

Reimbursable Expenses (by voucher):

Automobile expense @ IRS rate of _____ per mile, up to	\$ _____
Business/professional expenses	\$ _____
Continuing Education	\$ _____
Medical Reimbursement (6% salary)	\$ _____
Other allowances	\$ _____
Moving Costs (up to)	\$ _____

Total Reimbursable Expenses: \$ _____

SECA Supplement (up to 50%) \$ _____

Manse Utilities if paid by Church \$ _____

SUBTOTAL: \$ _____

Medical, Pension, Death and Disability: Board of Pensions Full Coverage, currently \$ _____/year

Paid Time Off: Vacation: _____ Continuing Education: _____

TOTAL TERMS OF CALL: \$ _____

We further promise and obligate ourselves to review with you annually the adequacy of this
compensation.

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave,
continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

CONGREGATION WITNESS

In testimony, whereof we have subscribed our names this _____ day of _____, 20____.

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respect according to the presbytery policy and the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the congregation.

Vote of the congregation at the meeting was _____ in favor of the candidate and _____ opposed.

_____ Moderator of the meeting

CERTIFICATION OF CALL

Action by Presbytery of Call:

The Presbytery of _____ has reviewed and approved this call.

Date of action _____ (Signed) _____
Stated Clerk or Authorized Signer

Action by the Minister's/Candidate's Presbytery:

The Presbytery of _____ finds it expedient (not expedient) to release
_____ to accept this call.

Date of action _____ (Signed) _____
Stated Clerk or Authorized Signer

Acceptance of the Call:

This is to certify that I have received and accepted the call.

Date of action _____ (Signed) _____
Called Minister

Complete and sign four original copies. When all parties have signed, an original copy goes to the minister, 2) the calling church, 3) the presbytery of call and 4) the minister's presbytery of membership/care.