

**Blackhawk Presbytery
2019 Terms of Call Report**

Church Name and Location: _____

*Report 2019 Terms of Call for each Teaching Elder or Commissioned Ruling Elder.
Please complete and return by January 15, 2019 or as soon as approved at the annual congregational meeting.*

	2019 Presbytery Minimum	Pastor/CRE Name	Pastor/CRE Name	Pastor/CRE Name
<u>With Housing Allowance:</u>				
Effective Salary: (Cash Salary/Housing/Utilities)	\$37,563.00			
Medical**:	\$11,000.00			
Pension, Death & Disability*:	\$4,508.00			
SECA:	\$2,700.00			
<u>Reimbursables:</u>				
Professional Expenses:	\$3,900.00			
Study Leave:	\$1,500.00			
Health Reimbursement Arngmnt (6% of effective salary)	\$2,254.00			
TOTAL:	\$63,425.00			
<u>When Manse is Provided:</u>				
Cash Salary (1):	\$26,179.00			
Manse Value (2):	\$7,854.00			
Furnishing Allowance (3):	\$803.00			
Effective Salary (1+2+3):	\$34,836.00			
Utilities Paid by Church (4):	\$2,732.00			
Equivalent Salary (1+2+3+4)	\$37,568.00			
Pension, Death & Disability*:	\$4,508.00			
Medical**:	\$11,000.00			
SECA:	\$2,700.00			
<u>Reimbursables:</u>				
Professional Expenses:	\$3,900.00			
Study Leave:	\$1,500.00			
Health Reimbursement Arngmnt (6% of effective salary)	\$2,254.00			
TOTAL:	\$63,430.00			

*Pension, Death & Disability:
(12% of effective Salary)

**Medical:
(25% of effective Salary, base minimum of \$44,000)

Full Time: _____

Part Time: _____

% of Full Time: _____

Full Time: _____

Part Time: _____

% of Full Time: _____

Full Time: _____

Part Time: _____

% of Full Time: _____